

**Lawrence View Primary and Nursery School**

**Appointment of Class Teacher  
Personal Specification**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Education, training and experience</b>			
Qualified teacher status.	✓		A
Teaching experience of primary age pupils.	✓		A
Teaching experience in foundation stage and KS1		✓	A
Experience of working closely with Teaching Assistants	✓		
Experience of assessing pupils	✓		A
Experience of tracking and monitoring pupil progress	✓		A I
Experience of planning and delivering units of work	✓		A I
Experience of leading a subject area		✓	A I
<b>Knowledge</b>			
Of how children learn	✓		A I
Of expectations and levels	✓		I
Of good practice and procedures for safeguarding children	✓		I
Of assessment strategies	✓		
<b>Skills</b>			
To be able to teach to a high standard	✓		T
Is reflective and regularly review own practice.	✓		T I
Good oral & written communication skills	✓		A
Competent in the use of ICT as a teaching and learning tool	✓		T
Proactive and positive behaviour management	✓		T
Able to develop appropriate and effective links with parents, carers and the wider community, including external agencies to support the learning of all pupils	✓		A I
<b>Personal qualities</b>			
Suitability for working with children and relates well to them	✓ (mandatory)		T
Enthusiastic and positive	✓		I
Optimistic and sense of humour	✓		I
Caring, empathetic and approachable	✓		I
Resilient	✓		I
Can take initiative and accept responsibility	✓		I
Able to work as part of a team	✓		I
<b>Job specific Requirements</b>			
Commitment to whole school improvement	✓		I
Commitment to achieving high standards in teaching and learning	✓		I

Shortlist	Yes	No
Reasons for not shortlisting		

Evidence key:

A = Application, I = Interview, P = Presentation T = Task